

**NEW BRUNSWICK PROVINCIAL NOMINEE PROGRAM**

**GUARANTEED JOB OFFER FORM**  
*(Job Offer Applicants only)*

<b>TO BE COMPLETED BY EMPLOYER</b>
------------------------------------

(PLEASE PRINT CLEARLY OR TYPE)

Complete and submit one form per application.

*Attach separate page(s) if you need more space for any of the questions on this form.*

*Write NBPNP004 at the top, initial and date each additional page.*

- ❖ New Brunswick has signed a Provincial Nominee Agreement with the federal government, which allows the Province to play a more active role in immigration by selecting a number of immigrants to fulfill specific economic needs.
- ❖ New Brunswick recognizes that immigration is a source of skills, entrepreneurship, expertise, international links, and capital, which create additional employment and investment.
- ❖ It provides employers a means of recruiting employees with important skill sets when these are not easily available in New Brunswick and Canada.
- ❖ The employer must apply to have the worker nominated for immigration. The application will be considered if it meets these criteria:
  - The offer must be from an established New Brunswick company;
  - Employment is permanent and full-time (training, internship or apprenticeship positions that terminate on a specific date will NOT be considered) – long term contracts will be considered when this is the industry norm;
  - Employment in the intended occupation is consistent with the applicant’s education, training and experience;
  - The job must meet provincial employment standards and offer comparable industry rates of pay;
  - In most cases, the skills offered by the potential immigrant are not readily available in New Brunswick and employers must demonstrate that they are having difficulty finding these skills in the local job market;
  - If provincial licensing or accreditation is a condition of employment, the applicant must prove his or her eligibility to work in that occupation in New Brunswick;
  - Employment must normally be in the Province of New Brunswick.

**1. Employer Information**

(a) Company Name and Address:	(b) Head Office and Address (if applicable):
Contact Name:	
Telephone:	
Fax:	
E-mail:	
Website:	

(c) Type of Company (e.g. type of industry, goods manufactured or services provided):	(d) Markets: <input type="checkbox"/> Canada <input type="checkbox"/> North America <input type="checkbox"/> International
	(e) Number of Employees:
	(f) Year Established:
	(g) Revenue Canada Taxation No.:

## 2. Employee Information

(a) Name of Employee:	(b) Current Address:
(c) Minimum/Maximum Starting Date:	

## 3. Position Information

(a) Position:	(b) Position Description: Attach description and required qualifications.																																
(c) Salary Range:	(d) Place of Employment:																																
(e) Education Requirements: <input type="checkbox"/> High School <input type="checkbox"/> University <input type="checkbox"/> Trade School/College																																	
(f) Canada/New Brunswick Industry/Association Standards Required: <input type="checkbox"/> Association Standards <input type="checkbox"/> Industry Standards <input type="checkbox"/> Apprenticeship Standards <input type="checkbox"/> Journeyman Standards <input type="checkbox"/> Other:																																	
(g) Union: <input type="checkbox"/> Yes <input type="checkbox"/> No																																	
(h) Language Fluency Required:																																	
<p style="text-align: center;">English</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: center;">Read</th> <th style="text-align: center;">Speak</th> <th style="text-align: center;">Write</th> </tr> </thead> <tbody> <tr> <td>Fluent</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Well</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Functional</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </tbody> </table>		Read	Speak	Write	Fluent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Well	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Functional	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p style="text-align: center;">French:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: center;">Read</th> <th style="text-align: center;">Speak</th> <th style="text-align: center;">Write</th> </tr> </thead> <tbody> <tr> <td>Fluent</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Well</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Functional</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </tbody> </table>		Read	Speak	Write	Fluent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Well	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Functional	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Other Language(s) Required:																																	

#### 4. Local Recruitment Activity

(a) Is this a new position? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If YES, please indicate reason for new position:  How long has this position been vacant? <input type="checkbox"/> Weeks <input type="checkbox"/> Months <input type="checkbox"/> Years	If NO, have you actively recruited in New Brunswick to fill this position? <input type="checkbox"/> Yes <input type="checkbox"/> No If NO, please give reasons:
(b) Attach a copy of contract between your company and the employee, which includes signatures of your authorized signing officer, and employee accepting the offer and conditions of employment.	

#### 5. New Brunswick Provincial Nominee Program

(a) How did you learn about the Provincial Nominee Program? (Please check the appropriate box. You may check more than one box.)	
<input type="checkbox"/> NB Promotional Material	<input type="checkbox"/> Website
<input type="checkbox"/> Lawyer	<input type="checkbox"/> Employer
<input type="checkbox"/> Advertisement (specify): _____	<input type="checkbox"/> Other (specify): _____
<input type="checkbox"/> Visa Office	<input type="checkbox"/> Immigration Consultant
<input type="checkbox"/> NB Promotion Event (location): _____	
(b) How did you learn about this employee?	
<input type="checkbox"/> Listing on NBJobs.ca	<input type="checkbox"/> Contacted by Lawyer or Consultant
<input type="checkbox"/> International Business Links	<input type="checkbox"/> International Professional/Trade Links
<input type="checkbox"/> Contacted by Associate/Family of Employee	<input type="checkbox"/> Other (please explain):

#### 6. Authorized Signature

I certify that the above information is true and correct. I affirm that the offer of employment does not conflict with any existing collective bargaining agreements and there is no labour dispute in progress at this time.	
Name of authorized signing officer (please print):	
Signature:	Date:
Title:	

**Please send to:**    **Mailing Address**  
 Population Growth Secretariat  
 New Brunswick Provincial Nominee Program  
 P.O. Box 6000  
 Fredericton, NB E3B 5H1

**Courier Address**  
 Population Growth Secretariat  
 New Brunswick Provincial Nominee Program  
 670 King Street  
 Centennial Building, 5<sup>th</sup> Floor  
 Fredericton, NB E3B 1G1  
 Tel: (506) 453-3981  
 Fax: (506) 444-6729

The information you provide on this form is collected for the purpose of assessing your application under the New Brunswick Provincial Nominee Program. It will not be disclosed except as authorized in this form or as required or authorized by law.