

PROVINCE OF NEW BRUNSWICK

FILE NO. _____



Industrial Relations Act
(R.S.N.B., c. I-4)

REPLY TO APPLICATION FOR A DECLARATION
TERMINATING BARGAINING RIGHTS
BEFORE THE LABOUR AND EMPLOYMENT BOARD

Between:

Applicant,

-and-

Respondent.

The respondent replies to the application, made pursuant to section _____ of the Act, on the _____ day of _____, 20 _____, for a declaration as therein set out with respect to the representation by the respondent of the employees in the bargaining unit for which it is the bargaining agent.

The respondent states:

1. (a) Correct name of respondent:

(b) Address of respondent:

(c) Address for service:

*2. (a) Name of employer of employees affected by the application:

(b) Address of employer:

(c) Address for service:

*Strike out if not applicable:

*3. (Where the employer is a member of an employers' organization affected by the application)

(a) Name of employers' organization:

(b) Address of organization:

(c) Address for service:

4. Detailed description of the unit of employees for which the respondent is the bargaining agent, including (as applicable) the municipality or other geographic area affected:

5. Approximate number of employees in the unit as of the date the application was made:

*6. The date of certification, if any, of the respondent as bargaining agent of the employees in the unit.

*7. The respondent is or was a party to or bound by a recognition agreement, a copy of which is enclosed herewith, with _____ that

(a) was signed on the _____ day of _____, 20 _____ ;

(b) became effective on the _____ day of _____, 20 _____ ; and

(c) contains the following provisions relating to its termination or renewal:

*8. The respondent is or was a party to or bound by a collective agreement, a copy of which is enclosed herewith, with _____ that

(a) was signed on the _____ day of _____, 20 _____ ;

(b) became effective on the _____ day of _____, 20 _____ ; and

(c) contains the following provisions relating to its termination or renewal:

*Strike out if not applicable:

*9. (Where the respondent is or was a party to a recognition agreement or to a collective agreement concluded following such recognition) The respondent submits the following statement of particulars with respect to the entitlement of the respondent to represent the employees in the bargaining unit:

10. With respect to the application of the section of the Act relied on by the applicant in making the application, section _____, the respondent submits the following statement of particulars and representations:

*11. With respect to the application of section 30 of the Act to the application, the respondent submits the following statement of particulars known to the respondent with respect to each subsection thereof:

*12. (Where the application was made under sections 23 to 26 inclusive of the Act) The respondent *does *does not desire to continue to represent the employees in the bargaining unit.

N.B. The application will be processed as if the respondent does not desire to continue to represent the employees unless the respondent clearly indicates that it DOES so desire by striking out the words DOES NOT.

*13. Other relevant statements:

*14. Additional pages annexed or attached:

(a) Number of pages:

(b) Paragraph numbers of this form completed on the additional pages:

*15. In addition to the normal service of documents relating to this reply, the respondent requests that copies be forwarded as follows (name and address):

Dated at _____, this _____ day of _____, 20 _____.

(Signature and office)

(Signature and office)

N.B. This form must be completed and signed in accordance with provisions made in the Act and under the rules of the Board.

*Strike out if not applicable