

PROVINCE OF NEW BRUNSWICK

FILE NO. \_\_\_\_\_



Industrial Relations Act  
(R.S.N.B., c. I-4)

COMPLAINT OF UNFAIR PRACTICE  
BEFORE THE LABOUR AND EMPLOYMENT BOARD

Between:

Complainant,

-and-

Respondent,

The complainant, pursuant to subsection 106(1) of the Act, complains that the grievor(s) named in paragraph 3 has (have) been dealt with by the respondent contrary to the provisions of section(s) \_\_\_\_\_

\_\_\_\_\_ of the Industrial Relations Act, and requests that (specify relevant section(s))

(state relief sought by grievor(s)).

The complainant states:

1. (a) Name of complainant:

(b) Address of complainant:

(c) Address for service:

2. (a) Name of respondent:

(b) Address of respondent:

(c) Address for service:

3. Name(s) and address(es) of grievor(s):

4. Name and address of any other person, trade union, council of trade unions or employers' organization that may be affected by the complaint:

5. The following is a concise statement of the nature of each act or omission complained of setting out the date (or the date on or about) the alleged violation, whether the violation is continuing, the name of the person committing the alleged act or omission (where an individual) or the name and position with the respondent of the person committing the alleged act or omission, and whether the alleged act or omission was committed by the person on his own behalf or on behalf of the respondent:

(a) particulars as set out above:

(b) particulars as to the nature of the alleged act or omission:

6. The following steps have been taken on behalf of the grievor(s) for the adjustment of the matters giving rise to the complaint (if none has been taken state the reason why):

7. The person, trade unions, council of trade unions or employers' organization set out above in paragraph 4 is affected by the complaint for the following reasons:

8. Particulars relevant to the relief claimed:

\*9. Other relevant statements:

\*10. Additional pages annexed or attached:

(a) Number of pages:

(b) Paragraph numbers of this form completed on the additional pages:

\*11. In addition to the normal service of documents relating to this complaint, the complainant requests that copies be forwarded as follows (name and address):

Dated at \_\_\_\_\_, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
(Signature and office)

\_\_\_\_\_  
(Signature and office)

N.B. This form must be completed and signed in accordance with provisions made in the Act and under the rules of the Board.

\*Strike out if not applicable