

# REQUEST FOR GRIEVANCE MEDIATION

(6264-01E (11/07))

Between

THE EMPLOYER:	THE UNION:

The parties agree that the following shall represent the terms of Grievance Mediation.

1. The Parties agree to waive, extend or suspend all time provisions contained in the Grievance Procedure in the Collective Agreement, with respect to the last step referring to Arbitration.
2. The grievance(s) to be discussed will be that of:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(attach additional sheet if necessary)
3. Any discussions by the Parties or recommendations of the Mediator shall be made without prejudice to any further proceedings, and the parties agree that the Mediator is not a compellable witness in any Arbitration hearing.
4. Any recommendations made by the Mediator shall not be binding on either Party and either Party shall retain the right to proceed to Arbitration failing a satisfactory resolution to the grievance through mediation, within \_\_\_\_\_ days after the Grievance Mediation process is concluded, that is, the \_\_\_\_\_.
5. The Parties understand the mediation meetings are not hearings and therefore are not formal.
6. Any settlement of this Grievance is not precedent setting.
7. The Grievor will be advised by one or both of the Parties of the date and place of this grievance mediation, and will be invited to attend.

FOR THE EMPLOYER:	FOR THE UNION:
..... <i>Signature</i>  ..... <i>Print Name</i>  <i>Telephone #</i>	..... <i>Signature</i>  ..... <i>Print Name</i>  <i>Telephone #</i>
<i>Title:</i>	<i>Title:</i>
<i>Date:</i>	<i>Date:</i>

**FORWARD TO:** Director  
Industrial Relations Branch  
Department of Post-Secondary Education, Training and Labour  
470 York Street  
P.O. Box 6000  
Fredericton, N.B. E3B 5H1